



**The ESSEC Philanthropy Chair
is looking for a**

Research Assistant

Starting in September 2019

The [ESSEC Philanthropy Chair](#) aims to understand philanthropy and enhance its impact. Broadly defined as private giving for public purposes, philanthropy encompasses individual donors, corporations, foundations, and other organized forms of charitable giving. The Chair also explores new financial instruments for social innovation such as impact investing. Through academic research, teaching, and outreach activities, the Chair combines academic rigor and relevance for practice in order to produce and disseminate new knowledge about philanthropy, primarily in France and in Europe.

Our research is rooted in organization and management theory as well as in social science more broadly. In the early years of the Chair, we explored overlooked phenomena such as the institutionalization of corporate philanthropy and the rise of family philanthropy in France. We expanded our research to analyze “hybrid” philanthropic practices combining multiple logics, such as impact investing, crowdfunding, and foundation-owned companies. We also participate in collective efforts to compare philanthropy across different European countries.

While the Chair focuses on research, we developed undergraduate and executive education courses on philanthropy at ESSEC Business School, launched the first French-speaking MOOC on philanthropy on Coursera (“La philanthropie: comprendre et agir”), and published original teaching cases. One of our priorities is to bridge the gap between academic research and practice. To do so, we organize events to disseminate findings and takeaways from recent research to a wider audience. Our team regularly speaks at public events in the sector and in the media.

The ESSEC Philanthropy Chair is held by Professor Anne-Claire Pache, Member of the Faculty in the Public and Private Policy Department. Arthur Gautier is the Chair’s Executive Director and an Assistant Professor in the Public and Private Policy Department at ESSEC Business School.

RESEARCH ASSISTANT POSITION

The ESSEC Philanthropy Chair is opening a full-time *Research Assistant* position to reinforce its research activities and increase its publications. The position opens in September 2019 and is offered for a period of 1 year (12 months). It can be renewed after 1 year if both parties agree to extend their collaboration.

We are looking for a highly motivated Doctoral Student or Masters Graduate who wants to develop her/his research skills while making a meaningful contribution to the ESSEC Philanthropy Chair's research agenda. We are particularly interested in candidates who believe that academic excellence and practical relevance for society should go hand in hand.

The Research Assistant will work in close collaboration with and under the supervision of the Chair's Holder and Executive Director. The work environment at ESSEC requires fluency in English and in French, so we strongly encourage applicants who are fully proficient in both languages.

Located at ESSEC Business School's main campus in Cergy-Pontoise (45 minutes from Paris).
Salary and benefits commensurate with the candidate's qualifications and experience.

Specific duties will include:

- (1) Contribute to the definition and management of specific research projects
- (2) Collect and analyze data (quantitative and/or qualitative)
- (3) Conduct literature reviews on a variety of topics related to philanthropy
- (4) Help disseminate research to the public, the media, practitioners, policymakers

Qualifications required:

- Master's degree (M.S., M.A.) in management, social sciences, or public policy
- Strong interest for academic research
- Knowledge of and interest for the field of philanthropy
- Excellent writing and analytical skills
- Autonomy and ability to manage several projects in parallel
- Full professional proficiency (C2, ILR4) in English and French

Qualified applicants are invited to send (1) a letter of application and (2) a complete curriculum vitae to philanthropie@essec.edu

The chair benefits from the support of Fondation de France (since 2011), Fondation Caritas France (since 2011), Edmond de Rothschild Foundations (since 2012), Fondation Daniel & Nina Carasso (since 2014), and Fondation Bettencourt Schueller (since 2017), and of individual donors.

